



ENTERPRIZE STEEL LTD

Modern Slavery Statement

The purpose of this statement is to outline our approach to ensuring that Enterprize Steel Ltd minimises the risk of modern slavery in our business operations and supply chain. We recognise that slavery and human trafficking can occur in many forms. This can include slavery, servitude, human trafficking, forced marriage, forced labour, debt bondage, child labour, and deceptive recruiting for labour or services. Enterprize Steel Ltd will not tolerate any forms of slavery or human trafficking in our business.

We support the United Nations Sustainable Development Goals, with one of our priority goals being Goal 8: decent work and economic growth. We strongly support this goal with the commitment in working to eradicate the many forms of modern slavery.

Our Business

Enterprize Steel is a steel construction company incorporated in mid-1994. Our expertise lies in the fabrication and erection of large steel structures around New Zealand. Our primary specialties encompass structural steel, metalwork, and additional related services.

Our Approach

Enterprize Steel Ltd is committed to working with its suppliers to eradicate modern slavery from the Company's supply chain. Enterprize Steel Ltd procures products and services from a broad range of industries including energy, fixed plant and commodities, mobile fleet and information technology. Most of our total procurement spend is within New Zealand.

Enterprize Steel Ltd is a member of the Sustainable Steel Council of New Zealand.

We reserve the right to employ students aged under 15, outside of normal school hours, to perform basic tasks within our business on a short term basis (commonly known as "holiday work"). This type of employment follows the protocols of the relevant New Zealand employment laws.

Potential Risks in Our Operations and Supply Chain

We rely completely on our New Zealand based suppliers to do the required investigation of their supply chain to ensure our compliance.

Future Commitments

Our key focus areas will be:

- Reviewing and seeking compliance statements from our key suppliers.

Keith Munro
Director

Sarath Fernando
Director